Meeting Minutes

Date & Time: 10am, April 9th, 2026
Purpose: Regular Board Meeting of the OPEH&W Health Plan Board of Trustees
Location: ACCO Building, 429 NE 50th St, Oklahoma City, Oklahoma

Trustee Attendance:

CJ Rose	Beaver County	Present
Amy Gonzalez	Cimarron County	Present (Online)
Tammy Malone	Craig County	Present
Lynn Smith	Ellis County	Present
Steve Stinson	Grant County	Present
Gary Nielsen	Harper County	Present
Kathy Ross	Johnston County	Absent
Emily Lee	Kingfisher County	Present
Mitch Antle	Washington County	Present
Kristen Moles	Pawnee County	Absent
Brad Burgett	Pushmataha County	Present
Dana Brown	Seminole County	Present
Dolan Sledge	Texas County	Present
Matt Jacobson	OMAG	Present
Gary Starns	Pontotoc County	Present

Guests Attending:

Ross Naylor	Plan Administration Office
Amber Hargrove	Plan Administration Office
Lisa Augustine (Online)	Plan Administration Office
Jenny Vincent	Ellis County
Kerrie Cook	BCBS OK
Sheila Rice	BCBS OK
Melanie McFee	Lincoln County
Kris Koepsel	Riggs Abney
Jim Duncan	Benchmark
Marla Farmer	Garfield County
Lorie Legere	Garfield County
Keressa Cranford	Pontotoc County
Tammy Brown	Pontotoc County
John Williams	McCurtain County
Will Fine	Lincoln County
David Morgan	Summit Financial
Marlon Miller	OMAG
Regina Story	OMRF
Cindy Duncan	Atoka County
Scot Friesen	Arnett Public Schools
John Brenneman	SnapShot Health
Kim Johnson	City of Morris
Adonica Whelton	NFP/Aon
Chassary Goodman	Lincoln County
Gina Dunn	Seminole County

Minutes:

There being 8 or more Trustees in attendance a quorum was declared. Chairwoman, Tammy Malone, called the meeting to order at 10 AM.

Agenda Item 1: Old Business: Medical & Dental Network Contract for 2026/27 Plan Year

This was previously presented but did not have correct rates. Updated contract was presented with 2.6% increase on the medical side and no change on dental side.

Steven Stinson made a motion to approve the contract. CJ Rose seconded the motion. All voted aye and the motion carried.

Agenda Item 2: Old Business: Minutes of the 1/8/2026 Special Board Meeting

Gary Nielsen made a motion to approve the minutes. Dolan Sledge seconded the motion. All voted aye and the motion carried.

Agenda Item 3: Minutes of the 1/22/2026 Regular Board Meeting

Matt Jacobson made a motion to approve the minutes. CJ Rose seconded the motion. All voted aye and the motion carried.

Agenda Item 4: Minutes of the 3/26/2026 Special Board Meeting

Matt Jacobson made a motion to approve the minutes. Mitch Antle seconded the motion. All voted aye and the motion carried.

Agenda Item 5: New Board Members

There are no new board members.

Steve Stinson made a motion to move to Agenda Item 17. Mitch Antle seconded the motion. All voted aye and the motion carried.

Agenda Item 17: Woods County Lawsuit

An update was provided by the plan's legal counsel on the Woods County Lawsuit. No real movement yet, but hoping for a mid-summer to mid-fall resolution.

Agenda Item 6: An Executive Session of the Board of Trustees, as authorized by Title 23, §§307 B.4 and B. 7 of the Oklahoma Statutes, for the purpose of confidential communications concerning coverage of a denied medical procedure, and with the advice of its attorneys, a determination by the Board of Trustees that disclosure to the public of the communications in such Executive Session would seriously impair the ability of the Trust to process the potential claim in the public interest and for purposes of discussing the member appeal where disclosure of such information relating to confidential and protected health information would violate the confidentiality requirements imposed by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its Privacy, Security, Breach Notification and Enforcement Rules at 45 C.F.R. Parts 160 and 164.

Matt Jacobson made a motion to enter Executive Session. Dolan Sledge seconded. All voted aye, and the motion carried.

Mitch Antle made a motion to return to the public meeting. Steve Stinson seconded. All voted aye, and the motion carried.

After return from Executive Session by the Board of Trustees to the public meeting, vote upon any item of business which concerns the above described and is considered during the Executive Session.

Mitch Antle made a motion to approve the previously denied claims as in-network claims for both member claims. Gary Nielsen seconded the motion. All voted aye, with the exception of Steve Stinson, who abstained.

Agenda Item 7: After return by the Board of Trustees to the public meeting, vote any item of business which concerns the above described and is considered during the Executive Session.

The lawsuit and legal activities are continuing. There has been some momentum, however, there is nothing specific to report at this time.

Agenda Item 8: Financial Position as of 3/31/2026

The financial reports were reviewed and accepted, with the following updates and enhancements were requested prior to future presentations:

- Rotate financials to allow a month-by-month comparative view
- Review and reconcile Office Supplies expenses for March
- Remove financial statement rows showing zero balances that no longer apply

Gary Nielsen made a motion to approve the financial position as presented. CJ Rose seconded the motion. All voted aye and the motion carried.

Agenda Item 9: Special Assessment Position as of 4/3/2026

It was requested that notes be added to the Special Assessment reporting to reflect group-specific payment status. No action taken.

Agenda Item 10: City of Sayre – Assessment Appeal

The Board discussed the City of Sayre's Special Assessment appeal. Administration will prepare a point-by-point response for presentation at the next Board meeting. The appeal will be included as a formal agenda item.

Gary Nielsen made a motion to approve the minutes. Mitch Antle seconded the motion. All voted aye and the motion carried.

Agenda Item 11: Investment Report as of 3/31/2026

The investment report was presented by Terri Taylor with Arvest Bank. Mitch Antle made a motion to approve the investment report as presented. CJ Rose seconded the motion. All voted aye and the motion carried.

Agenda Item 12: Investment Policy – Annual Review

Terri Taylor from Arvest bank presented reports on the investment performance over the previous 12-months. Additionally, the Investment Policy was discussed, with the board approving the suggested changes to the investment mix. However, prior to enacting the approved changes, legal guidance will be sought from Jan Dumont, the Health Plan's attorney, regarding whether there are legal equity percentage limits which must be followed by the Health Plan.

Mitch Antle made a motion to approve the suggested policy changes and have legal review it. Steve Stinson seconded the motion. All voted aye and the motion carried.

Agenda Item 13: Benefit Performance as of 2/28/2026

Ross Naylor presented the Benefit Performance as of 2/28/2026.

Plan Year on Plan Year to Date Performance:

- -18.2% Reduction in Average Monthly Health Spend Per Member
- +13.0% Increase in the Number of Enrolled Members
- -3.2% Reduction in Per Member Fixed Costs

Agenda Item 14: Air Ambulance Claims

Air Ambulance claims continue to be of great concern. February of 2026 saw claims for 7 flights (5 Helicopters and 2 Planes) totaling $309,700. This amounted to 12.6% of the total medical claims paid in February 2026, and 11 of the top 20 costing claims paid (each flight has two claims, one for the service, and the other for mileage). For the current plan year through February, there have now been 21 flights. With four months of claims remaining for the plan year, it is likely we will set a new landmark total flights count. Currently the plan year record number of flights stands at 24.

To gain a cleared understanding of the data, air ambulance reporting will be expanded to include admission count data and updated claims information. A separate grid showing month-by-month activity will be added. Administration will follow up with Sheila regarding medical necessity review.

Agenda Item 15: Script Sourcing Performance as of 3/31/2026

A review of the report detailing the implementation and rollout of the new Script Sourcing benefit. To date (3 months since the program started 1/15/2026), 39 prescriptions have been sourced through the Script Sourcing program. Saving the Health Plan $47,646 during that time, reducing the total cost from $84,579 to $36,933. That's a 56.3% reduction. Annually, sourcing these 39 prescriptions will save the Health Plan more than $300,000.

Prior to the Health Plan's recent growth, with several new groups joining between 12/1/25 and 3/1/26, estimates were that 332 prescriptions could be sourced, with an estimated annual savings approaching $5 million.

To increase member participation, it is planned to compile outreach data and update current resources to be more informative. Proposed updates include providing the direct registration number and current approved medication list for Script Sourcing on the OPEH&W website. This information will also be mailed out to affected members.

Agenda Item 16: Over 65 Active Spouses Initiative

Review of a report showing the progress of attempting to offer over 65-year-old spouses an alternative coverage option through a Medicare Supplement policy. Currently, there are 51 individuals who meet the criteria, who last plan year amounted to $2.75 million in paid medical and prescription claims. While there is no guarantee that the same spend is likely to occur this plan year, the reverse is true, and the total could be much higher. Therefore, removal of these individuals from the self-funded coverage should be a major priority.

The report indicates that all 51 have been contacted, and to date the following outcomes have been achieved:
51 Communications Sent
1 Returned Undeliverable – Seeking new address
3 Declined to move
6 Individuals are in the process of moving
41 No response received

Administration will continue to engage participating groups to encourage involvement and improve outcomes related to alternative coverage options.

Agenda Item 18: Groups Joining

There are no new groups.

Agenda Item 19: Groups Leaving

There are 3 groups leaving the plan: CED 8, McCurtain County RWD #1, and City of Eufaula.

Agenda Item 20: SB202 – Insure Oklahoma Bill

Ross Naylor gave an update on SB202.

Agenda Item 21: By-Laws

A red-line version of the by-laws will be obtained for review. Jan Dumont, the Health Plan's attorney, will be invited to attend the next regular meeting at which the by-laws will be discussed.

Mitch Antle made a motion to table the By-Laws until the next meeting. Dolan Sledge seconded the motion. All voted aye and the motion carried.

Agenda Item 22: SnapShot Health – Health Screening

This Oklahoma based company will replace Catapult Health as the vendor for health screenings as of 7/1/2026.

Mitch Antle made a motion to move from Catapult Health to SnapShot Health. Matt Jacobson seconded the motion. All voted aye and the motion carried.

Agenda Item 23: Dates for Special Meetings

Dates for future Special Meetings was presented.

Matt Jacobson made a motion to approve the dates as presented. Gary Nielsen seconded the motion. All voted aye and the motion carried.

Agenda Item 24: New Business, unforeseen at the time of this posted Agenda.

There are 3 new business items:

- There is a new oral GLP-1 medication called Foundeo, which will be covered for diabetics when it becomes available and may be considered to move to Script Sourcing as well.
- Discussed the plan response to the insurance agency that sent letters to the groups.
- SB2074 - SB2074 would significantly increase the cost of dispensing medications. It is estimated that this could result in as much as $1M of additional costs annually. The Plan Administration Office is coordinating with the Health Plan's lobbyist, Laura Fleet, OMAG, and ACCO. Also, a document addressing SB2074 has been prepared and been distributed to all participating groups asking for their assistance.

Agenda Item 24: Adjourn.

Gary Nielsen made a motion to adjourn. Steve Stinson seconded. All voted aye and the motion carried.

Chairwoman, Tammy Malone, thanked everyone for making the long drive to attend, and declared the meeting closed at 1:28 pm.

Attestations:

______________________________	______________________________
Secretary of the Board of Trustees	Notary Attesting To My Commission Expires: ____________
______________________________	______________________________
Chairperson of the Board of Trustees	Notary Attesting To My Commission Expires: ____________